INTERNATIONAL JUDO FEDERATION

GOVERNANCE POLICIES

(Version 18 November 2026)

Anti-Corruption Policy

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Human Rights Policy

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***The IJF reserves the right to review and amend these Policies at any time at its sole discretion. Any change will be communicated prior to the date of effect.**

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Anti-corruption Policy

1. Introduction

Judo, an Olympic sport since 1964, was created in 1882 by Jigoro Kano as a martial arts discipline with its principal objectives being physical and intellectual education. In compliance with the major principles which have led to the creation of judo, the International Judo Federation (hereinafter: IJF) has established an Anti-corruption Policy (hereinafter: Policy) adapted to everyone involved in judo.

The IJF is committed to maintaining the highest standards of integrity, transparency and accountability in all aspects of its operations. This Policy is designed to prevent and address all aspects of corruption, including but not limited to match-fixing, illegal betting, bribery, embezzlement, sponsorship and advertising scams, nepotism, money laundering, anti-doping rule violations, unwarranted external influence, falsification, and misrepresentation. The Policy is to set out principles, restrictions and practical guidelines to prevent, detect and avoid any fraudulent, unethical or improper practice.

The principles and provisions of the Policy apply to all IJF activities and cover the entire organisation, encompassing the entire spectrum of their operations from the formulation of internal regulatory documents through the contracts to be concluded with partners.

The personal scope of the Policy extends to all IJF employees employed by the IJF, all individuals who have contact with the IJF through their work, contractual partners of the IJF, and to any other persons participating in the performance of their activities. The IJF ensures the full enforcement of all applicable Hungarian, European Union and international anti-corruption regulations and requires all its personnel and contractual partners to comply with such regulations.

The provisions set out in the Policy are to be applied in conjunction with the provisions of the IJF's Statutes, the IJF's Sport and Organisation Rules (**IJF SOR**) and formulated in accordance with applicable Hungarian and international legislation. The Policy shall operate without prejudice to requirements of applicable law and the IJF Statutes or other IJF Policies, which must also be applicable and satisfied at all relevant times. This Policy is not a substitute for the IJF Code of Ethics but a complement to it, to ensure that the integrity of the IJF and judo sport is fully safeguarded.

2. Definitions and Activities Most Exposed to the Risk of Corruption

IJF personnel, for the purposes of this Policy, is defined as all persons, whether directly employed by the IJF or not, as well as certain other parties, external co-workers (private individuals and individual contractors).

Corruption, for the purposes of this Policy, is defined as any act, omission or behaviour, whether by an individual or entity, that involves the abuse of power, authority or influence within the IJF or its related activities, and which results in incorrect or dishonest advantages, financial advantages or benefits for oneself, others or any third party.

The Policy particularly distinguishes the following forms of corruption, and this list is non-exhaustive and not to be interpreted narrowly. The IJF shall pay close attention to and act on any other activities that may carry a risk of corruption.

In accordance with this policy, the IJF's separate codes and policies, along with the corruption forms governed by Act C of 2012 on the Criminal Code of Hungary, are applicable.

Suspected misconduct, for the purposes of this Policy, is defined as a reasonable, substantiated suspicion that the IJF is involved in a situation in which a social, legal and/or commercial interest is at stake in connection with:

a) Conduct that is in breach of the laws of Hungary and/or the European Union.

b) A violation of a statutory provision, including a criminal offence, corruption or the threat thereof.

c) A violation of rules contained and defined in official documents including the IJF Statutes, **IJF SOR** and policies.

d) A situation in which the proper operation of the IJF is jeopardised because of improper conduct or negligent acts or omissions, or the threat thereof.

e) A hazard to public health, safety or the environment, or the threat thereof.

f) The deliberate misleading of public bodies or the threat thereof.

g) The deliberate concealment, destruction or manipulation of information concerning the aforementioned facts or the threat thereof.

Retaliation
Retaliation occurs when an employer or someone acting on behalf of the IJF engages in a materially adverse action against a whistleblower, or the person leading an investigation under this Policy in or outside of the workplace for actions where the respective stakeholder acted in line with this Policy.

Activities particularly exposed to the risk of corruption that may be considered as suspected misconduct includes but are not limited to:

2.1 Match Fixing
Match fixing refers to the considered manipulation of the outcome of a sporting event. It may involve athletes, coaches, officials or other stakeholders intentionally influencing results for personal advantages. Match fixing shall be made for sporting reasons or for financial benefits.

2.2 Unlawful Betting and Gambling
Unlawful betting and gambling refers to the act of placing bets on sporting events by individuals with inside information or the ability to manipulate the outcomes. Such activities may result in conflicts of interest and the erosion of fair competition.

2.3 Bribery and Kickbacks
Bribery and kickbacks mean the act of providing or receiving money or a financial incentive with the intention of exerting adverse influence on the decision-making process within the IJF.

2.4 Embezzlement, Fraudulent Management of Finances
Embezzlement describes the unlawful mismanagement of funds within the IJF, which includes acts such as theft or diversion of revenue intended for the development of the judo movement.

Fraudulent management of finances pertains to the mishandling or diverting of funds allocated for sports development, infrastructure or athlete support programmes.

2.5 Money Laundering
Money laundering is the process of utilising the organisation of the IJF to legitimise illegally acquired funds, with sports events being exploited as a method to launder ill-gotten money.

2.6 Falsification and Misrepresentation
Falsification and misrepresentation entail the unlawful alteration of documents, certifications or credentials to allow athletes who do not fulfil the required qualifying criteria to participate or to receive financial benefits through fraud.

3. Policy Statement
The IJF is dedicated to preventing, detecting and addressing corruption in all its forms. The IJF is committed to promoting a culture of the highest standard of ethical conduct, transparency and accountability, reinforced by the judo values.

The IJF shall not be linked with corruption or any suspected misconduct in any manner, adhering to a strict zero-tolerance stance among its personnel and demanding the same commitment from external partners.

To enforce zero tolerance towards corruption, the IJF applies the following procedural and operational principles:

3.1 Prohibition and Prevention of Corruption
The IJF explicitly prohibits and strives to prevent all forms of corruption, including but not limited to forms of corruption listed in Article 2.

Every individual engaged with the IJF, particularly athletes, officials, administrators and personnel, is required to understand and adhere to this Policy.

3.2 Reporting Mechanisms
The IJF ensures optimal protection and guidance in respect of its obligations under this Policy and the applicable laws. There are three reporting mechanisms:

a) Directly to the designated authorities.

b) On the IJF's online reporting platforms:

https://reportabuse.judobase.org/form

https://reportdoping.judobase.org/form

https://reportintegrity.judobase.org/form

c) Contact the IJF General Secretariat's email address (**gs@ijf.org**) in written form or in verbal form in the week following the incident or from the date of becoming aware of the action (in person or on +36705295302).

The written report must be explicit and record the facts of the incident if possible naming the involved persons accurately, quote the testimonies and specify the contact details of the witnesses who can contribute to a better understanding of the incident. The report must be in one of the three official languages (English, French and Spanish) of the IJF.

To the extent permitted by law, best efforts will be made to maintain the confidentiality of the whistleblower's identity, in accordance with the need to conduct a proper investigation and in accordance with the need to protect the whistleblower. Information will only be passed on within the IJF after receiving the whistleblower's consent, but only to the extent necessary for the investigation. The investigation will be conducted in such a way that the report cannot be traced back to the whistleblower.

Depending on the nature and gravity of the facts, the IJF Secretary General, in agreement with the IJF President, may:

a) Directly take the necessary measures to stop the failure to uphold the Policy and the integrity of the sport and of the IJF.

b) Bring the matter to the IJF Disciplinary Committee.

c) Bring the matter to external authorities with jurisdiction (e.g. police, Interpol, courts).

In any case, the IJF Secretary General shall inform the IJF Executive Committee of their actions.

3.3 Investigations and Disciplinary Actions
If the whistleblowing report was sent non-anonymously, the whistleblower will be provided with a receipt in writing by the IJF General Secretariat on behalf of the relevant person leading the investigation within seven (7) days following the submission of their report.

Every report must be investigated by the relevant person leading the investigation, as appointed by the IJF Secretary General. A report may be rejected if it is deemed disproportionate or due to reasons set forth by the applicable law, in which case a detailed explanation must be provided.

The whistleblower will be informed in writing by or on behalf of the person leading the investigation of the conclusions regarding the suspected misconduct. This notification will be made within a period of 30 days from the report date (or in special circumstances and where it is applicable in three months). The notification will also state the steps to which the report has led.

If the person leading the investigation is unable to notify the whistleblower of its conclusions within the 30-day period described herein, they will notify the whistleblower of that fact as soon as possible but by no later than one day after the 30-day period elapses, informing the whistleblower about when they can reasonably expect to be provided with information about the conclusions; that date should not exceed three (3) months. The investigation and the procedure of the person leading the investigation shall be compliant with Act XXV of 2023 (Hungary) on complaints, disclosures in the public interest, and related rules on reporting abuses.

When the whistleblower receives the decision from the person leading the investigation that indicates that no further action will be taken on the report, the whistleblower may submit a substantiated objection to the IJF Executive Committee. The IJF Executive Committee will formulate a substantive response to that objection within a period of 30 days.

The IJF conducts thorough and impartial investigations into reported corruption cases and suspected misconduct. The IJF General Secretariat shall act independently in relation to tasks arising out of or in relation to this Policy and may not be instructed in its judgement. The independent status of the person leading the investigation must be ensured by the IJF. The person leading the investigation shall not be instructed or ordered by anyone to reveal the identity of the whistleblower.

The person concerned with the report must be informed in detail about the report, their rights regarding the protection of their personal data and the rules on the processing of their data when the investigation is opened. In accordance with the requirement of a fair hearing, it should be ensured that the person concerned by the report can express their views on the notification directly or through their legal representative and that they can provide evidence in support of those views. In exceptional and duly justified cases, the person concerned may be informed at a later stage if immediate information would hinder the investigation of the report.

All cases shall be held in confidence. Any reported individuals shall be treated as innocent until proven guilty. Their image will be protected and they will be treated with respect and dignity. All parties involved in the case must respect the principles of confidentiality and adhere to the Policy.

Whistleblowers are obliged to provide accurate and true information. Any allegations that are intended to damage the reputation and image of individuals which are false, fictitious, invented or fact less will be dealt with directly and in accordance with the Hungarian Criminal code.

In the determination of liability, the disciplinary actions specified in the IJF Disciplinary Code shall apply.

In the event of the launch of criminal proceedings, the IJF's investigation shall be suspended until the final verdict of the court procedure and disciplinary actions may be imposed after its final decision. Regarding culpability, the IJF's decision cannot depart from the decision of the criminal court, however, in cases where culpability is legally established, the IJF has the power of discretion in matters that relate to disciplinary measures.

3.4 Education and Training

The IJF promotes ethical behaviour, sportsmanship and fair competition.

Given the importance of standing up against corruption as a top priority in sport, the IJF strives constantly to guarantee that all its colleagues and contractual partners are fully aware of the provisions of this Policy. To achieve this objective, the IJF always grants free access to this Policy on its website and demands that all its personnel and contractual partners familiarise themselves with its contents.

3.5 Due Diligence and Monitoring
The IJF monitors the enforcement of the provisions of the Policy.

If the IJF or any of its personnel detect or become aware of any anomaly or irregularity, it shall report to their leadership or the relevant organisational unit or authority (based on Article 3.2 of the Policy), of the deficiency or irregularity detected, to prevent and address potential corrupt activities within the organisation.

3.6 Co-operation with Authorities
The IJF engages in co-operative partnerships and maintains collaborative relationships with relevant law enforcement and regulatory authorities to effectively address and combat cases of corruption and uphold the principles of legal compliance.

3.7 Transparency and Accountability
The IJF maintains transparency and accountability in its financial conditions and rules.

To comply with these requirements, the IJF enforces its Financial Regulations that stipulate the activities and processes of the organisation. The IJF publishes annual external audits and official reports on the IJF website and follows Hungarian national and international standards on auditing.

Additionally, the IJF implements internal financial controls to check all transactions that have been made each month to be in line with the IJF financial rules and auditing standards.

At the same time, in accordance with the IJF Statutes, a dual signature system for all transactions by the IJF President and the IJF General Treasurer is in place.

3.8 Continuous Improvement
The IJF shall actively review and update the Policy to adapt to evolving threats and challenges related to corruption in sports.

4. Conclusion
The IJF is relentless in its dedication to maintaining the highest ethical standards and ensuring the integrity of the sport. This anti-corruption policy outlines the IJF's practices to preventing and addressing corruption in all its forms.

The IJF calls upon all personnel and partners to support and uphold the principles outlined in this policy to enforce the values of judo.

5. Effective Date and Amendments
This Policy shall enter into force and effect upon the approval by the IJF Executive Committee in accordance with Article 27 of the IJF Statutes. The IJF reserves the right to review and amend this Policy at any time at its sole discretion. Any changes will be communicated prior to the date of effect.

The Policy has been drawn up in the official languages of the IJF, English, French and Spanish, in accordance with Article 6 of the IJF Statutes. In case of discrepancy between the different language versions, the English version shall prevail.

Human Rights Policy

1. Introduction

The International Judo Federation (hereinafter: IJF) is committed to upholding the principles of all internationally recognised human rights and shall strive to promote the protection of these rights and a culture of respect, dignity, and inclusivity within the realm of international sports.

This Human Rights Policy (hereinafter: Policy) outlines the IJF's commitment to safeguarding human rights and provides a framework for promoting equality, diversity, and ethical practices.

The purpose of this Policy is to:

a) Establish a framework of the IJF's human rights approach across its organisation in a comprehensive way.

b) Define human rights principles.

c) Ensure that the human rights of athletes and everyone involved in judo are respected and protected.

The IJF's commitment embraces all internationally recognised human rights, including those contained in the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social, and Cultural Rights and the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work in accordance with the United Nations' Guiding Principles on Business and Human Rights; furthermore, it is to be applied according to other legal provisions related to human rights.

Where national laws, legal provisions, and international human rights standards diverge or conflict with each other, the IJF will follow the international human rights standards without violating domestic laws and regulations. If the national law risks compromise the IJF's ability to ensure respect for international human rights standards, the IJF shall engage immediately with the relevant authorities and others involved and make every effort to comply with its international human rights obligations.

To ensure the full enforcement of the principles defined above, the IJF establishes the following particular and applicable rules:

1.1 Non-discrimination

The IJF is dedicated to enforcing non-discrimination to all humanity, regardless of race, religion, colour, ethnicity, nationality, gender, sexual orientation, gender identity, age, disability or any other status. All people are to be treated with fairness, dignity and respect.

When the IJF's activities have detrimental effects on the human rights of people belonging to specific groups or populations that require special attention, it will also consider other international standards and principles that elaborate on the rights of such individuals, including those pertaining to children, disabled people, indigenous peoples, women, national, ethnic, religious, and linguistic minorities, or human rights defenders.

The IJF aspires to create a discrimination-free environment within the organisation and throughout its actions. The IJF is committed to eliminating all types of discrimination through efficient monitoring and enforcement methods.

The IJF promotes that all Judoka are equal members of the Judo Family.

1.2 Equal Opportunities

The IJF strives to create an inclusive and welcoming environment within its organisation with equal opportunities, fair treatment, and respect for the rights of every personnel. The IJF promotes diversity and works to remove barriers that may prevent full and equal participation in the events.

1.3 Access to Sport

The IJF is committed to promoting accessibility to judo without discrimination. The IJF strives to ensure barrierless environments and that everyone has the chance to engage within and enjoy the benefits of judo.

To promote access to sport, the IJF shall endeavour to:

a) Assure the accessibility of the development of physical, intellectual, and ethical competences through physical education and the judo sport.

b) Encourage its personnel to ensure that every individual is afforded ample opportunities to partake in physical education, engage in judo sporting activities.

c) Facilitate opportunities for young individuals to participate in educational and sports programs in accordance with their distinct requirements.

1.4 Fair Play and Sportsmanship

The IJF upholds the values of fair play, integrity, and sportsmanship. The IJF promotes and contributes to the practice of sport in a spirit of friendship, solidarity and fair play.

Any form of discrimination, harassment, or unfair treatment is strictly prohibited within the organisation. The IJF encourages all involved participants to embrace these principles both in and out of the events and report if a violation of the Policy is observed in accordance with article 3 of the Policy.

1.5 Child Protection

The IJF is dedicated to and prioritises the safety and well-being of children involved in its programmes. The IJF follows child protection measures that are in place to prevent and address any form of abuse and create a secure environment for their participation.

1.6 Gender Equality

The IJF is dedicated to promoting gender equality at all levels of its organisation. Any form of discrimination, including discrimination based on gender, is strictly prohibited. The IJF promotes gender diversity in all aspects of its operations, including leadership roles, committees and decision-making bodies. The IJF aims for balanced representation to reflect the diversity of our community. Additionally, the IJF encourages and supports the career development of individuals of all genders within the organisation, fostering an environment that values diversity in professional growth.

1.7 Freedom From Harassment and Abuse

The IJF unequivocally condemns all forms of harassment, abuse and bullying, with consideration given to specific groups or individuals that require special attention. The IJF is dedicated to preventing and addressing such behaviours promptly, fostering an atmosphere of dignity, respect and safety.

1.8 Labour Rights

The IJF recognises and supports the rights of workers and fair labour practices throughout our organisation. The IJF strives to provide safe working conditions and fair wages.

Considering this, the IJF adheres to the International Labour Organisation's Declaration conventions as well the Act I of 2012, on the provisions of the Hungarian Labour Code.

1.9 Safety and Security

The IJF is committed to providing a safe and healthy environment for all personnel involved in its programmes, including the physical and mental well-being, to prevent and address any form of abuse.

For that reason, the IJF commits to collaborating with relevant host-country authorities and private-sector entities in its ongoing efforts to minimise any such risk.

1.10 Environmental Responsibility
The IJF is committed to environmentally responsible practices that contribute to the wellbeing of current and future generations, based on the United Nations General Assembly decision and the Fundamental Law of Hungary, which recognised the human right to a clean, healthy and sustainable environment and recognised the interconnectedness of human rights and a healthy environment. Furthermore, the IJF supports the International Olympic Committee's sustainability strategy and policies.

The IJF strives for consistent progress on all social and sustainable development. Sustainable development requires an integrated approach that takes into consideration environmental concerns along with economic development. The IJF embraces sustainability principles and endeavours to include sustainability in its day-to-day operations. The IJF will encourage its personnel in integrating sustainability within their own operations.

To achieve these goals, the IJF has its own Sustainability Policy. To comply with the Policy's aims, the IJF strives to achieve sustainability, with particular emphasis on participating in the circular economy.

1.11 Community Engagement
The IJF engages with external stakeholders where it is necessary, seeking partnerships and collaborations to address human rights challenges. The IJF communicates transparently on its platforms to advocate for positive change and address human rights issues within the sports community.

1.12 Continuous Improvement
The IJF is constantly assessing potential and actual adverse human rights impacts related to its activities.

The IJF commits to regular reviews of this Policy when it is necessary to ensure its effectiveness, relevance, and alignment with evolving international standards.

2. Implementation and Enforcement
This Policy is an integral part of the IJF's operations. Violations of the Policy may result in disciplinary action, up to and including expulsion from participation in IJF activities.

By adhering to these principles, the IJF seeks to contribute to the global sports community and the Olympic Movement that values and respects the rights of all individuals involved.

Human rights commitments are binding for all IJF personnel, including when interpreting and enforcing the IJF rules.

The IJF calls upon all personnel to support and uphold the principles outlined in the Policy to preserve the purity of the judo sport.

Furthermore, the IJF encourages event organisers, continental unions, national federations, commercial affiliates, and entities in its supply chains to do the same in activities directly connected to their relationship with the IJF.

3. Reporting Mechanism, Investigations and Disciplinary Actions
The IJF strives for optimal protection with respect to its obligations under this Policy and the applicable laws.

Reports, investigations and disciplinary actions shall be taken as set forth in the IJF Anti-corruption Policy, Article 3 (sections 3.2 - 3.3).

4. Effective Date and Amendments
This Policy shall enter into force and effect upon the approval by the IJF Executive Committee in accordance with Article 27 of the IJF Statutes. The IJF reserves the right to review and amend this Policy at any time at its sole discretion. Any changes will be communicated prior to the date of effect.

The Policy has been drawn up in the official languages of the IJF, English, French and Spanish, in accordance with Article 6 of the IJF Statutes. In case of discrepancy between the different language versions, the English version shall prevail.

Athlete Eligibility Regulations for International Judo Federation Competitions

The International Judo Federation (hereinafter: IJF), based on the provisions of the IJF, hereby establishes the following Athlete Eligibility Regulations for IJF competitions (hereinafter: Policy).

Preamble

Judo is a combat sport involving physical contact and thus size, stature, strength and power are important factors when considering ***athlete*** safety. According to the IJF Statutes, the IJF shall maintain the conditions for ***athlete*** safety.

Due to the performance gap and a difference in hormone levels that emerges at puberty between ***biological males*** (***males***) and ***biological females*** (***females***) and to reduce the injury risk to ***female athletes***, there are ***IJF competitions*** for men (***males***), ***IJF competitions*** for women (***females***) and ***IJF competitions*** for mixed teams where men compete against men and women compete against women. In ***IJF competitions*** there are specific weight categories for men and specific weight categories for women, as defined in the IJF Sport and Organisation Rules (hereinafter: **IJF SOR**).

Reference in this Policy to ***IJF competitions*** for men includes the mixed team weight categories for men and for ***IJF competitions*** for women, the mixed team weight categories for women.

The average person assigned to the ***male*** sex at birth is physiologically different from the average person assigned to the ***female*** sex at birth. These differences may result in ***males*** having performance advantages over ***females*** and in some cases provide a safety risk to ***females*** if they were to compete against each other.

Under the authority established by the IJF Statutes, the purpose of the Policy is to:

a) Ensure competitive fairness and physical safety within the categories of ***IJF competitions***.

b) Ensure equal opportunity for all ***athletes*** to participate and succeed in the sport of judo.

c) Maintain the separation of judo into ***IJF competitions*** where men compete against men and women compete against women.

d) Establish conditions to enable ***transgender*** and ***Differences in Sexual Development*** (***DSD***) ***athletes*** to compete in ***IJF competitions*** that are consistent with their gender identity (refer to Appendix 1).

e) Provide a clear, fair, respectful, and confidential process by which ***athletes*** may establish their eligibility for ***IJF competitions***.

f) Protect the sport of judo and promote the spirit of judo in accordance with the IJF Statutes.

1. Scope of Policy

1.1 Scope of Personal and Material Application

1.1.1 This Policy applies to ***IJF competitions*** except where the International Olympic Committee (IOC) requires the application of its Policy on the Protection of the Female (Women's) Category in Olympic Sport (hereinafter: IOC Policy) to IOC-organised events including the Olympic Games, Olympic Winter Games, Youth Olympic Games, Winter Youth Olympic Games and any other event organised by the IOC. In such cases, the IOC Policy, together with any subsequent amendments or guidance, shall apply. The IJF will implement the IOC Policy and inform its member national federations of any relevant implementation requirements.

For the purposes of this Policy, ***IJF competitions*** are one or more tests of physical athletic performance, organised by or on behalf of the IJF or under a contractual relationship with the IJF in accordance with the rules of judo including the ***Olympic Games judo event***, other regional and multi-sport games judo events, World Judo Tour events including world judo championships (in different age categories), World Judo Masters, grand slams, grand prix, and any other supranational sporting events organised by the IJF.

1.1.2 The national federation shall have competence to regulate the participation of ***transgender athletes*** in competitions not falling within the scope of ***IJF competitions***.

1.1.3 The Policy shall operate, without prejudice, any other eligibility requirements that are applicable to all ***athletes*** under the IJF Statutes and or other rules and regulations adopted by the IJF (including but not limited to the **IJF SOR**)), which must also be satisfied at all relevant times. Nothing in the Policy is intended to undermine or affect in any way any of the requirements of the World Anti-Doping Code, or the WADA International Standards (including the International Standard for Therapeutic Use Exemptions), or of the IJF Anti-Doping Rules. Nothing in the Policy permits, excuses, or justifies non-compliance with any of those requirements, including any requirement for an ***athlete*** to obtain a Therapeutic Use Exemption for the use of a prohibited substance.

1.2 Temporal Scope, Review Period

1.2.1 This Policy will come into effect with the approval by the IJF Executive Committee.

1.2.2 The IJF is committed to reviewing this Policy periodically to take account of all relevant scientific and medical developments.

1.2.3 The IJF shall establish a panel to examine relevant scientific and medical developments, material cases and other scientific developments in this field (hereinafter: the Review Panel). The Review Panel shall work with the relevant IJF commissions and prepare an annual summary report on its work. The Review Panel shall discuss the summary report and, if necessary, make recommendations to the IJF Executive Committee and other stakeholders.

2. Policy Definitions

Capitalised terms used but not otherwise defined in the Policy shall have the meaning given to them in the IJF Statutes. For the purposes of this Policy, italicised bold terms used shall have the respective meanings ascribed to them in Appendix 1.

3. Inclusion and Continued Involvement

3.1 The IJF as the world governing body of the sport of judo promotes all judoka having a place in the judo family. Anyone wishing to be involved in judo in a capacity other than as an ***athlete***, e.g., pursuing the roles of coaching, officiating, refereeing, etc. are not restricted by this Policy, and the IJF welcomes their involvement.

3.2 Any individual seeking information on the application of this Policy should contact the IJF Secretary General for assistance at **gs@ijf.org**.

4. Eligibility

4.1 Control of an ***athlete's*** gender is the responsibility of the national federation in accordance with the **IJF SOR**.

4.2 If they comply with the provisions of this Policy, all ***athletes*** can compete in the ***IJF competitions*** for men or ***IJF competitions*** for women, regardless of their legal gender, gender identity or gender expression.

4.3 Eligibility for IJF Competitions for Men

4.3.1 All ***male athlete***s are eligible to compete in ***IJF competitions*** for men, regardless of their legal gender, gender identity, or gender expression, under the conditions of the Policy and in the **IJF SOR**.

4.3.2 ***Female***-to-***male transgender athletes*** (***transgender*** men) shall inform their national federation about the change of gender for ***IJF competitions***.

4.3.3 ***Female***-to-***male transgender athletes*** (***transgender*** men) are eligible to compete in ***IJF competitions*** for men if the following conditions are met:

a) Change of gender is reported to the national federation with a written and signed declaration in a form satisfactory to the national federation, that the ***athlete's*** gender identity is ***male*** and the ***athlete*** wishes to participate in ***IJF competitions*** for men.

b) The national federation acknowledges the change of gender and informs the IJF Secretary General (**gs@ijf.org**) about the change of the ***athlete's*** gender in accordance with the **IJF SOR**.

c) The ***athlete*** provides the IJF with a completed assumption of risk form (Appendix 2) signed and dated by the ***athlete*** or, if the ***athlete*** is a minor under their own law, by their legal guardian.

4.3.4 The IJF Secretary General acknowledges the change of gender if the conditions set forth in clause 3.3 above are fulfilled.

4.4 Eligibility for IJF competitions for women

4.4.1 All ***female athletes*** are eligible to compete in ***IJF competitions*** for women, regardless of their legal gender, gender identity, or gender expression, under the conditions of this Policy and the **IJF SOR**.

4.4.2 ***Male***-to-***female transgender athletes*** (***transgender*** women) assigned to the **male** sex at birth whose legal gender and/or gender identity is ***female*** are not eligible to compete in the ***IJF competitions*** for women if they have experienced any part of testosterone-driven ***male*** puberty beyond ***Tanner Stage*** 2 or before age 12, whichever is later, and they have since failed to continuously maintain their testosterone levels in blood serum or plasma below 2.5 nmol/L.

4.4.3 ***Male***-to-***female transgender athletes*** (***transgender*** women) assigned to the ***male*** sex at birth whose legal gender and/or gender identity is ***female*** are eligible to compete in ***IJF competitions*** for women if the following conditions are met:

a) A change of gender is reported to the national federation with a written and signed declaration, in a form satisfactory to the national federation, that the ***athlete's*** gender identity is ***female***, and the ***athlete*** wishes to participate in ***IJF competitions*** for women.

b) The national federation acknowledges the change of gender and informs the IJF Secretary General (**gs@ijf.org**) about the change of the ***athlete's*** gender in accordance with the **IJF SOR**.

c) They can establish to the IJF's comfortable satisfaction that they have not experienced any part of testosterone-driven ***male*** puberty beyond ***Tanner Stage*** 2 or before age 12, whichever is later, and they have since continuously maintained their testosterone levels in blood serum or plasma below 2.5 nmol/L.

d) Conditions set forth in sub-clause c) of clause 4.3 are verified by the Independent Experts Group (see section 6).

4.4.4 The IJF Secretary General acknowledges the change of gender if the conditions set forth in clause 4.3 above are fulfilled.

4.4.5 ***DSD female athletes*** are eligible to compete in ***IJF competitions*** for women. Following the IOC's guidelines (**https://stillmed.olympics.com/media/Documents/Beyond-the-Games/Human-Rights/IOC-Framework-Fairness-Inclusion-Non-discrimination-2021.pdf**), the IJF shall not conduct examinations of sex variations (e.g., genetic tests), therefore all **DSD athletes** are regarded as women.

4.5 Eligibility for IJF competitions for kata pairs

4.5.1 All ***athletes*** are eligible to compete in ***IJF kata competitions*** for pairs, regardless of their legal gender, gender identity, or gender expression, under the conditions of this Policy and the **IJF SOR**.

5. Rules Applicable to All Transgender Athletes

5.1 The change of gender of an ***athlete*** shall take effect from the completion of the process for the change of gender set forth in this Policy.

5.2 If an ***athlete*** changes gender in accordance with the provisions of this Policy and wants to return to compete in ***IJF competitions*** in their original gender, the ***athlete*** shall satisfy the conditions of gender change to the other gender as detailed in clause 3.3 or clause 4.3.

6. Independent Experts Group

6.1 The Independent Experts Group (hereinafter: Independent Experts) is a body elected by the IJF Executive Committee which consists of five (5) appointed members from a leading institution with medical and/or scientific credentials and expertise necessary and relevant for the assessments at issue.

6.2 The Independent Experts shall be independent and subject only to the applicable law, the IJF Statutes, the Policy and may not be instructed in their judgement and cannot be sanctioned for activities carried out during their assessment.

6.3 Upon an ***athlete's*** request for an eligibility determination under sub-clause c) of clause 4.3, the Independent Experts shall review the submission and decide if the ***athlete*** is eligible under this Policy.

6.4 A **male**-to-***female*** ***transgender athlete*** (***transgender*** woman), who wishes to establish their eligibility under the Policy must provide the Independent Experts with a comprehensive medical history and such other evidence as is required by the Independent Experts to demonstrate to their satisfaction, the ***athlete's*** compliance with the eligibility conditions set forth in this Policy.

6.5 The Independent Experts may make such enquiries or undertake such investigations or examinations as they consider necessary to carry out the required assessment effectively, including requesting further information from the ***athlete*** and/or the ***athlete's*** physician and/or conducting an independent physical examination of the ***athlete***.

6.6 The ***athlete*** is responsible for ensuring that the information provided is accurate and complete and that nothing relevant is withheld.

6.7 The ***athlete*** shall provide the IJF with its express, voluntary consent to enable the IJF to deliver the ***athlete's*** submission, including but not limited to sensitive personal data, to the Independent Experts.

6.8 The Independent Experts shall review the submission and decide if the ***athlete*** is eligible under the Policy within reasonable time but not later than ninety (90) days from receipt of the submission by the Independent Experts. If the nature of enquiries, investigations or examinations carried out by the Independent Experts requires, the relevant time limit set out in clause 6.8 may be extended two (2) times for a further ninety (90) days (total 270 days). In this case, the Independent Experts will notify the ***athlete*** about the extended time limit before the end of the first 90 days. Neither the IJF nor the Independent Experts shall be liable for any detriment allegedly suffered by the ***athlete*** or anyone else due to the length of time taken to complete the assessment.

6.9 The costs of any medical assessment, examination, treatment, monitoring, reporting, and any other costs involved in complying with this Policy will be borne by the ***athlete***. The national federation may assume the payment of costs. Before the commencement of the procedure of the Independent Experts, the ***athlete*** shall make a written declaration on the undertaking to pay the cost of the Independent Experts. The standing costs of the Independent Experts shall be borne by the IJF.

6.10 The Independent Experts' decision will be final and binding on all parties regarding sub-clause c) of clause 4.3. The Independent Experts' decision may not be appealed separately. An appeal may be filed against the decision of the IJF Secretary General under clauses 4.3.4 or 4.4.

6.11 An appeal may be filed by the ***athlete*** who initiated the procedure on the change of gender, against the decision of the IJF Secretary General under clauses 4.3.4 or 4.4 of this Policy, with the IJF Executive Committee within thirty (30) days of the delivery of the decision.

7. Monitoring, Compliance with Eligibility Conditions

7.1 The IJF may monitor an ***athlete's*** ongoing compliance with the eligibility conditions set forth by the Policy for the respective gender by any appropriate means, including (where relevant) random or targeted testing of the ***athlete's*** testosterone level in blood serum or plasma or further assessment by the Independent Experts. The ***athlete*** agrees to provide whereabouts information and blood samples for this purpose upon request and agrees that any samples or whereabouts information that they provide for anti-doping purposes and/or any anti-doping data relating to them may also be used for this purpose.

7.2 The IJF shall be entitled to investigate any circumstances indicating potential non-compliance with this Policy by any ***athlete*** or ***sport professional***, who must co-operate fully and in good faith with the investigation, including but not limited to providing blood samples (athletes only), documents and access to information and/or venues upon request.

8. Breach of Policy, Disciplinary Proceedings

8.1 An unintentional deviation from the 2.5 nmol/L testosterone levels in blood serum or plasma requirement may result in retrospective disqualification of results and/or a prospective period of ineligibility.

8.2 Intentional deviation from the 2.5 nmol/L testosterone levels in blood serum or plasma requirement or breach of this Policy may constitute a disciplinary offence and/or violation of the IJF Anti-Doping Rules.

8.3 In the question of assessing unintentional and intentional deviation, a decision must be made based on an examination of all circumstances of the case.

8.4 In case of a breach of Policy by an ***athlete***, the respective ***athlete*** and/or ***sport professional*** will be disqualified, with all resulting consequences, including forfeiture of any medals, world ranking list points, prize money, or other rewards awarded to the ***athlete*** and/or ***sport professional*** based on those results.

8.5 The IJF Secretary General may initiate disciplinary proceedings under the IJF Disciplinary Code if:

a) Information provided pursuant to the Policy is inaccurate or misleadingly incomplete.

b) An ***athlete*** competes in an ***IJF competition*** for which they have not satisfied the eligibility conditions under this Policy.

c) An ***athlete*** or ***sport professional*** fails to co-operate fully and in good faith with the IJF in relation to its investigation.

d) There has been any other breach of or non-compliance by an ***athlete*** or ***sport professional*** with the Policy.

9. Confidentiality and Data Protection

9.1 All cases arising under the Policy, and particularly all ***athlete*** information provided to the IJF under the Policy, will be dealt with in strict confidence in accordance with applicable data protection and privacy laws.

9.2 The IJF shall ensure that the staff involved in processing operations under this Policy are bound by secrecy obligations in relation to their work carried out pursuant to the Policy.

9.3 The IJF shall issue a privacy notice covering all data processing activities arising out of or in relation to this Policy.

9.4 The IJF Data Protection Officer shall monitor the compliance of the IJF with this Policy, legislation in relation to data protection, as well as ensure training of staff involved in processing operations under this Policy.

10. Effective Date and Amendments

10.1 This Policy shall enter into force and effect upon the approval by the IJF Executive Committee in accordance with Article 27 of the IJF Statutes. The IJF reserves the right to review and amend this Policy at any time at its sole discretion. Any changes will be communicated prior to the date of effect.

10.2 The Policy has been drawn up in the official languages of the IJF, English, French and Spanish, in accordance with Article 6 of the IJF Statutes. In case of discrepancy between the different language versions, the English version shall prevail.

11. Miscellaneous

In the event an issue arising that is not foreseen in the Policy, it will be addressed by the IJF Executive Committee in a manner that protects and promotes the objectives identified in the Policy.

Appendix 1 - Definitions

Athlete: an ***athlete*** is a natural person who engages in judo competition.

Biological female: see ***female***.

Biological male**:** see ***male***.

Differences in sex development (DSD)**: *Differences in sex development*** is a group of rare conditions involving genes, hormones and reproductive organs, including genitals. It means a person's sex development is different to most other people's.

Female: means a ***biological female***, a person whose assigned sex at birth is **female**.

IJF competition: shall have the meaning ascribed to it in clause 1.1 of the Athlete Eligibility Regulations for International Judo Federation Competitions document.

Male: means a ***biological male***, a person whose assigned sex at birth is ***male***.

Olympic Games event: an international sporting event falling within the remit of the International Olympic Committee, the European Olympic Committee and the Association of National Olympic Committees, including but not limited to the Youth Olympic Games and the Olympic Games.

Sport professional: a natural person including all the people associated with the ***athletes***, including, without limitation, managers, agents, coaches, physical trainers, medical staff. A ***sport professional*** is a coach who coaches or may be associated with the coaching of an ***athlete***, a team manager, a competition official, a referee, a sports health professional (including a sports physician, sports psychologist, physiotherapist, masseur), and volunteers, and the ***athlete's*** agent.

Tanner Stages: shall mean an objective classification system applied to the five stages of puberty during which individuals develop secondary sex characteristics.

Transgender: used in this Policy to refer to individuals whose gender identity is different from the sex assigned at birth (whether they are pre or post puberty and whether they have undergone any form of medical intervention).

Athlete Eligibility Regulations for International Judo Federation Competitions

Appendix 2 - Risk Assumption Form

I, the undersigned, hereby make the following declaration regarding the Athlete Eligibility Regulations for the International Judo Federation (hereinafter: IJF) ***competitions*** (hereinafter: the Policy).

I declare that I intend to compete in ***IJF competitions*** for men in accordance with the Policy and the IJF Sport and Organisation Rules (hereinafter: **IJF SOR**).

I have read and understood and agree to comply with the Policy and the **IJF SOR**.

After careful consideration, based on the assessment of my physical abilities and regarding the performance gap between ***biological males*** and ***transgender males***, I acknowledge and accept the possible injury risk associated with ***transgender*** men competing in ***IJF competitions*** for men in judo against ***biological males***.

I hereby declare that I am voluntarily assuming the risk that I might suffer loss, injury, death or other damage due to my participation in ***IJF competitions*** for men, including (without limitation) any possible increased risk due to my status as a ***female***-to-***male transgender*** athlete.

I hereby waive that the IJF and all persons and entities involved in any way in ***IJF competitions*** (including, without limitation, all their respective members, directors, officers, employees, volunteers, contractors, and agents) from any claim of liability in respect of such loss, injury, death or other damage.

Athlete name:

Athlete national federation:

Athlete signature:

Date:

If the ***athlete*** is a minor under their own law, this form must be signed on the ***athlete's*** behalf by the ***athlete's*** legal guardian.

Name of legal guardian:

Signature of legal guardian:

Date:

Appendix 3 - Policy Version History

Added text is shown in red; removed text is struck through.

18 November 20206 approved version

Athlete Eligibility Regulations for International Judo Federation Competitions

The ~~Executive Committee of the~~ International Judo Federation (hereinafter: IJF), based on the provisions of the IJF, hereby establishes the following Athlete Eligibility Regulations for IJF competitions (hereinafter: Policy).

1.1.1 This Policy applies to ***IJF competitions*** except where the International Olympic Committee (IOC) requires the application of its Policy on the Protection of the Female (Women's) Category in Olympic Sport (hereinafter: IOC Policy) to IOC-organised events including the Olympic Games, Olympic Winter Games, Youth Olympic Games, Winter Youth Olympic Games and any other event organised by the IOC. In such cases, the IOC Policy, together with any subsequent amendments or guidance, shall apply. The IJF will implement the IOC Policy and inform its member national federations of any relevant implementation requirements.

14 January 2025 approved version

4.5 Eligibility for IJF competitions for kata pairs

4.5.1 All ***athletes*** are eligible to compete in ***IJF kata competitions*** for pairs, regardless of their legal gender, gender identity, or gender expression, under the conditions of this Policy and the **IJF SOR**.

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