

SAFEGARDING FROM HARASSMENT AND ABUSE

Introduction

It is fundamental for all populations of the Judo Family (coaches, managers, athletes, staff or voluntary members, etc.) to be able to participate and practice in a non-violent, safe and respectful environment. Any behaviour and/or act of harassment and abuse cannot be tolerated within the International Judo Federation.

Harassment

- **Physical harassment:**
 - Act of physical intimidation, pushing
- **Sexual harassment:**
 - Unwanted or coerced sexual relations, exchange of reward for sexual favors
 - Unwanted or inappropriate sexual proposition, vulgar or sexual comments
- **Emotional harassment:**
 - Making degrading or embarrassing jokes to or about an individual
- **Unwelcome, offensive, or hostile facial expressions or body gestures**
- **Gender/racial harassment:**
 - Referring to an individual's gender/race/sexual orientation in negative terms
- **Cyber harassment:**
 - Sending threatening e-mail, messages
 - Making defamatory comments about the victim online

Abuse

- **Physical abuse:**
 - Excessive exercise, punching, beating, kicking, shaking, forced doping practices
- **Sexual abuse:**
 - Sexual relation with an athlete
 - Inappropriate sexual contact
 - Exchange of reward in sport for sexual favors
 - Sexual propositions
- **Emotional abuse:**
 - Any treatment which may diminish the sense of identity, dignity and self-worth
 - Intentional denial of attention
 - Chronic expulsion from training
 - Acts of humiliation
- **Neglect:**
 - Failure to ensure the safety of athletic equipment

The Foremost Duty

It is paramount to report any case of harassment and abuse. Anyone who keeps silent becomes an accomplice.

How to report incidents of concern?

Integrity and Compliance Report

The IJF put in place its Integrity and Compliance Platform, where everyone can report a case of harassment and abuse:

<https://reportintegrity.judobase.org/form>

The report will be submitted anonymously and treated confidentially according to the current IJF regulation.

For any additional information or question

Please do not hesitate to contact the IJF Safeguarding Officers (Anastasia Parusova & Teodor Adrian Pop)

safejudo@ijf.org

A screenshot of the International Judo Federation's Integrity and Compliance Report form. The header includes the IJF logo and the text 'INTERNATIONAL JUDO FEDERATION Integrity and compliance report'. Below the header are 'Form' and 'Log-in' buttons. The main form area has a dropdown menu for 'Select type of report' with 'Harassment / Abuse in sport' selected. Below this is a radio button question: 'Do you want to stay anonymous?' with 'No' selected. A 'Quick links' section is visible at the bottom, with 'Safe Judo' highlighted in a red box. Other links include 'Competition registration', 'Media accreditation', and 'Send us your feedback'.