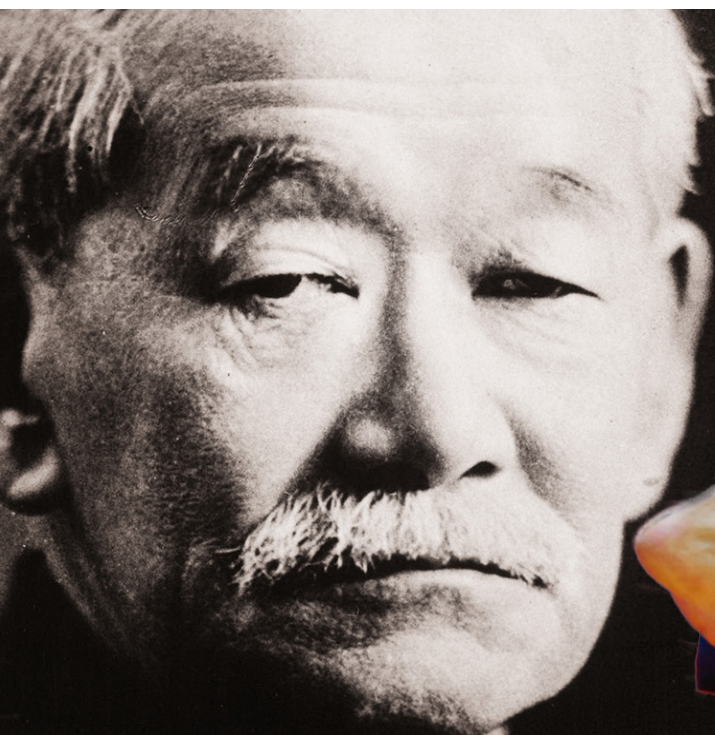
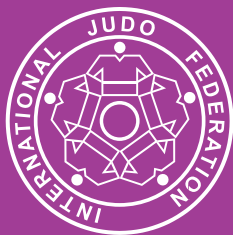




INTEGRITY

An Initiative of the International Judo Federation



PREAMBLE

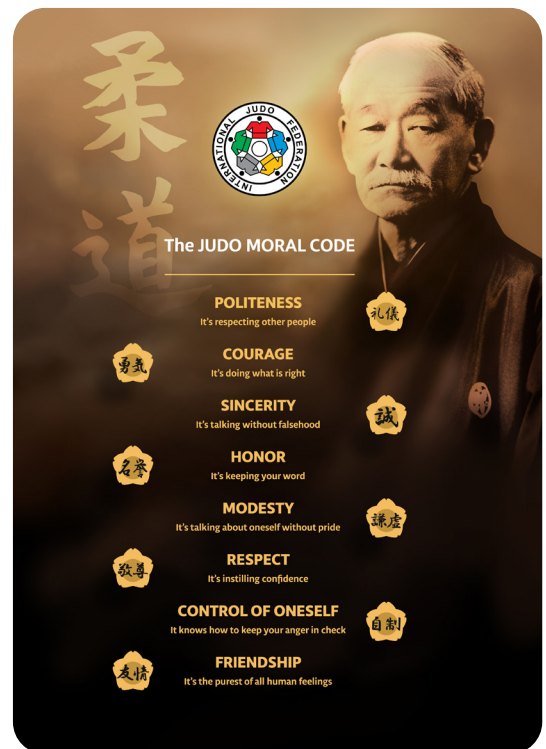
The International Judo Federation has the duty and mission to defend integrity in all areas under its responsibility. These fields are defined in the reference documents of the IJF: Statutes, Code of Ethics, Disciplinary Code, SOR (Sport Organisation Rules) which refer to the rules of participation, organization, arbitration, anti-doping, and Safeguarding from harassment and violence policy.
<https://www.ijf.org/documents>

The Moral Code of Judo encourages all its practitioners to respect the values of Judo <https://www.ijf.org/history/judo-values>

Integrity is a fundamental value of human behaviour. It must be applied to all persons who practice the activity and to their entourage. The consideration of the person is essential in the functioning of the International Judo Federation. Without respect for the rules, for oneself and for others, it is not possible to live together.

For this reason, the International Judo Federation has put in place measures to guarantee integrity with 3 main axes:

- Safeguarding from harassment and violence
- Clean judo: Match Fixing and Competition Manipulation and Anti-Doping
- Gender equity



SAFEGUARDING FROM HARASMENT AND VIOLENCE

The IJF affirms that it is fundamental for all populations of structures of the IJF (IJF judo actors): managers, athletes, staff – employees or voluntary members from different levels (international, continental, national, regional or clubs) to be able to participate and practice in a non-violent, safe and respectful environment.

IJF commitment

Judo was created as a mean of education and any behaviour and/or act of harassment and mistreatment will not be tolerated. In this spirit, IJF recognized as being its duty to act and to commit itself to supporting for its activities an environment and culture exempt from harassment and violence. The well-being of all those involved in the World of Judo is our priority. Consequently.

IJF is committed to:

- Train, educate and inform all judo and IJF actors.
The initial and ongoing training of judo actors is in the programmes provided by the IJF Academy during its training sessions (to be noted that the IJF Academy courses will become mandatory for coaching in IJF events starting with 2023, 2022 being the year when all those who need this IJF Academy Diploma can achieve the necessary practical and theoretic credits).
From February 2022, instructions will be provided to IJF member countries to include them in the programme of their training organisations (initial and ongoing). These will have to take into consideration all aspects of protection against any violence of fragile persons or in a position of hierarchical or other dependence.

- Establish in member countries and Continental Unions alert systems with qualified resource persons. The IJF has set up such a system which is currently active.
- Verify the veracity or credibility of the facts.
- Take precautionary measures, if necessary, to ensure the safety of the persons and/or structures concerned.
- Take the necessary sanctions and refer the case to the national courts, if necessary.
- Inform the structures in which a convicted person could re-offend.

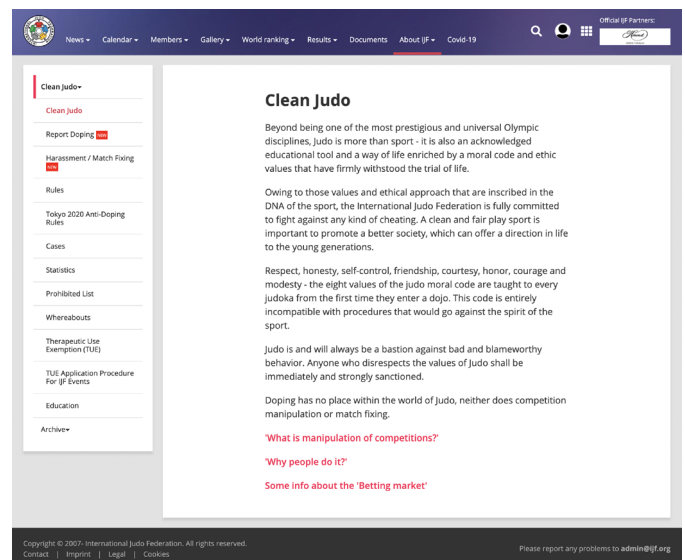
CLEAN JUDO (Match Fixing and Competition Manipulation and Anti-Doping)

The International Judo Federation is fully committed to fight against any kind of cheating. A clean and fair play sport is important to promote a better society, which can offer a direction in life to the young generations.

The moral code of Judo is entirely incompatible with procedures that would go against the spirit of the sport. Doping has no place within the world of Judo, neither does competition manipulation or match fixing. The Moral Code is in all educational programmes for children in clubs (associations) and schools.

- For these purposes, the IJF has created the “Clean Judo” platform in which information, videos, regulations... are published to promote these values and educate all actors of the Judo community <https://www.ijf.org/cleanjudo>

All new teachers, coaches, referees in training at the IJF Academy will benefit from specific courses on this subject as part of their programme.



1) Prevention from Match Fixing and Competition Manipulation

Competition manipulation is defined as an intentional arrangement, act or omission aimed at an improper alteration of the result or the course of a sports competition in order to remove all or part of the unpredictable nature of the sports competition with a view to obtaining an undue benefit for oneself or for other.

The IJF has Rules dedicated to Sports Integrity in relation to betting. There are four core rules to remember:

- For competitors: Always do your best, never fix a contest.
- For competitors and their staff, as well as the organisers and referees: Never bet on your competition, never bet on your sport.
- For all the relatives of the sports teams: Never share information that could be used for betting purposes, or any form of manipulation of sports competitions or any other corrupt purposes whether by the participant or via another person and/or entity.
- For all: Always report an approach to manipulate, or anything suspicious.
- For all: Speak up! If you witness or suspect competition manipulation, you must report it

Match fixing and competition manipulation can be reported, anonymously and confidentially:
<https://reportintegrity.judobase.org/form>

A specific alert system under the responsibility of the IJF Education Director in liaison with the IJF General Secretariat is set up during IJF official competitions. Its role is to observe the progress of the fight and the attitude of the athletes. Any

equivocal behaviour will be analysed and forwarded to the appropriate IJF and IOC departments.

In 2021, Telma Monteiro (POR), Olympic Games Rio 2016 bronze medallist, became the IOC Prevention of Competition Manipulations Ambassador for Judo. She collaborated with the IJF with a strong message to fight against all forms of competition manipulation <https://youtu.be/hOE1L11JFdc>

This message was diffused during the draw of the IJF competitions before the Olympic Games Tokyo 2020 and put on the IJF web-site: <https://www.ijf.org/news/show/the-ijf-is-committed-to-fighting-against-competition-manipulation>

In addition, before each competition, during the draw, the IJF Events Director reminds every participant and delegate of the IJF regulations.

Further information on the International Olympic Committee (IOC) Code of Ethics can be found in this document “Olympic Movement Code on the Prevention of the Manipulation of Competitions”:

<https://stillmed.olympic.org/media/Document%20Library/OlympicOrg/IOC/What-We-Do/Protecting-Clean-Athletes/Competition-manipulation/Code-Prevention-Manipulation-Competitions.pdf>



Betting companies and organisations responsible for betting cannot be used on any advertising and marketing materials used on the IJF WJT.

2) Anti-Doping

In 2018, the IJF has signed a partnership with the International Testing Agency (ITA). The ITA delivers expert anti-doping services covering key areas of an anti-doping programme, such as risk assessments, test distribution planning, out-of-competition testing, management of results and of the IJF's biological passport programme, administration of Therapeutic Use Exemptions (TUEs), and follow-up on any matter related to the compliance with the World Anti-Doping Code.

This partnership demonstrates the IJF's leadership, by embracing a new independent model to fight against doping, and sends a decisive message that doping has no place in the sport of judo.

The IJF has integrated the services of the ITA (International Testing Agency) and CAS ADD (CAS Anti-doping Division) into the IJF Anti-doping rules.

With these two collaborations, the IJF's aim is to strengthen its antidoping activity. Working with independent service providers is an assurance that all judoka are treated in a fair and impartial way and at a professional level, fully in compliance with the WADA Code and its International Standards.

<https://reportdoping.judobase.org/form>

GENDER EQUITY

The Gender Equity Strategy articulates the International Judo Federation's priorities for advancing gender equity across the sport and achieving the vision for a community that is inclusive, respectful, fair and safe for people of all genders. We aim to progressively build the attitudinal and behavioural change required to deliver gender equity in judo.

Judo is an Olympic combat sport that respects and continuously promotes gender equality in all its aspects. The IJF, in cooperation with its member National Judo Federations, will seek to implement gender equity activities, performances and policies, thus contributing to sustainable and responsible society development.

To gradually achieve gender equality and improve gender equity in judo according to the growth of women's judo all over the world. Judo needs to be perceived and recognized as a sport equally suitable for men and women, which it undoubtedly is, through its very definition.

Beyond the individual benefits that judo has for all those who practice it, regardless of gender or age, judo can change the way women and girls see themselves and the way communities perceive them.



Seeing girls participate in judo challenges gender norms and assumptions about the capability, status and value of women and girls. It can also be a great leveller, helping people see beyond their prejudices and helping to break down barriers.

Judo also plays a powerful role in bringing communities together and enhancing social connectedness and cohesion. The IJF recognises that addressing gender equity is crucial to achieve better health and social wellbeing; improved organisational performance; and the prevention of violence against women.

<https://www.ijf.org/ijf/documents/21>



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