INTERNATIONAL JUDO FEDERATION

2019 CONGRESS

THURSDAY 22ND AUGUST 2019, TOKYO
Gender Equity Commission
Restructured in 2018: 8 members from 3 continents

Lisa ALLAN (GBR)
Rozalia-Ibolya BIRO (ROU)
Sanda CORAK (CRO)
Kate CORKERY (AUS)
Larisa KISS (HUN/ROU)
Estony PRIDGEON (BOT)
Jean-Luc ROUGE (FRA)
Salima SOUOAKRI (ALG)
Equity is giving everyone what they need to be successful.

Equality is treating everyone the same.

Equity: giving everyone a judogi that fits

Equality: giving everyone a judogi
IJF CONGRESS

Progress since January 2018

- Meetings with NFs
- Attended various seminars and conferences
- Documents on website
- IJF Academy
- Media strategy, published articles and videos
- 1\textsuperscript{st} GE Conference Baku 2018 (180 participants, 18,000 views)
THE GENDER EQUITY COMMISSION INVITES YOU TO THE
2ND INTERNATIONAL JUDO FEDERATION
GENDER EQUITY CONFERENCE

GENDER EQUITY CONFERENCE
TOGETHER WE ARE STRONGER
Gender Equity in Judo

Saturday 24 August 2019, 16:00 - 17:30
Tokyo Dome Hotel, Level 81 Tenku Room, 1-3-61 Koraku, Bunkyo-ku,
Tokyo, 112-8562, Japan - RSVP: GEC@ijf.org

Everyone is welcome. We hope to see you there!
IJF Gender Equity Strategy

Documents

- IJF Gender Equity Strategy Version 1 May 2019
- 2nd IJF Gender Equity Conference Flyer
- 2nd IJF Gender Equity Conference Programme
- IJF Gender Survey 2018 Analysis
- Austrian Judo Federation Project - Austrian Olympic Judo Girls
- British Judo Association Project - Diversity Action Plan (2017-2021) - Sports Governance
- British Judo Association Project - Girls Rock
- British Judo Association Project - Women and Girls Initiative
- Botswana Judo Federation Project - The Kapeko’s Twins Story
- Croatian Judo Federation Project - Judo is my Sport, Participation and Women's Standpoint
- Ethiopian Project - Developing Judo
- Irish Judo Association Project - Change the Numbers
- Judo Canada Project - Sommet Féminin French
- Judo Canada Project - Womens Summit English
- Spanish Judo Federation Project - Investigación Sobre el Judo Femenino en la Prensa
- Uruguay Judo Federation Project - Proyecto Tatami 2019, Judo Para Nenas
Vision

Judo is an Olympic combat sport that respects and continuously promotes gender equality in all its aspects.

The IJF, in cooperation with its member National Judo Federations (NJF), will seek to implement gender equity activities, performances and policies, thus contributing to sustainable and responsible society development.
General Aim

• Achieve gender equality
• Improve gender equity
• Sport for men and women
Commitments

- Empower women and girls
- Bring communities together
- Better health and social wellbeing
## Current Situation

<table>
<thead>
<tr>
<th>INDICATOR</th>
<th>MEN</th>
<th>WOMEN</th>
<th>SHARE OF WOMEN in total (in %)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Competitors (2018+2019)</td>
<td>11,071</td>
<td>5,539</td>
<td>33</td>
</tr>
<tr>
<td>Women contestants (Judobase)</td>
<td>25,199</td>
<td>11,887</td>
<td>32</td>
</tr>
<tr>
<td>All persons in Judobase</td>
<td>40,242</td>
<td>15,826</td>
<td>28</td>
</tr>
<tr>
<td>IJF Referees</td>
<td>1,431</td>
<td>306</td>
<td>18</td>
</tr>
<tr>
<td>IJF Commissions’ members</td>
<td>229</td>
<td>35</td>
<td>13</td>
</tr>
<tr>
<td>NJFs Presidents</td>
<td>170</td>
<td>12</td>
<td>6</td>
</tr>
<tr>
<td>IJF Executive Commission’s members</td>
<td>23</td>
<td>1</td>
<td>4</td>
</tr>
</tbody>
</table>
Together we can:

• Achieve gender equality
• Advance gender equity
• Role models
• Mentors
• Safe communities
• Break barriers
• Change attitudes and behaviours
• Identify and develop the best people
• Use all the talent we have
• Use our diversity to our advantage
IJF CONGRESS

Diversity

Equity

Inclusion

Modesty

Friendship

Honesty

Honor

Courage

Respect

Self Control

Education

Modernise the tradition
Future

- Long established values
- Education principle
- Diversity, equity and inclusion
- Invest in a better sport
- Judo is worth it
- Be the brand our children want us to be
- For participants and watchers
- Courage over comfort
- Do what is right not what is easy
- We must evolve
- Reinvent ourselves
- Modernise the tradition but remain loyal to our roots
- Contribute to a sustainable and responsible society
What is your Legacy?
THANK YOU – MERCI – MUCHAS GRACIAS

2019 CONGRESS