

IJF Gender Equity Commission Report (August 2017 – August 2019)

In January 2018 the IJF Gender Equity Commission was restructured and the current members are as follows:

- Lisa Allan - Competition Manager, IJF
- Rozalia-Ibloya Biro, Member of Romanian and European Parliament
- Kate Corkery - President, Australian Judo
- Sanda Corak - President, Croatian Judo
- Larisa Kiss - Relations Manager, IJF
- Estony Pridgeon - African Judo Union General Secretary
- Jean-Luc Rouge - General Secretary, IJF
- Salima Dziri-Souakri - Advisor to the Algerian Minister of Youth and Sports, Goodwill Ambassador of the United Nations Fund for Children's Rights / UNICEF

1st IJF Gender Equity Seminar 19 September 2018, Baku, Azerbaijan

The theme was *Together We Are Stronger* and the speakers (top athletes, coaches, referees, National Federation Presidents) shared their stories and experiences of gender equity. The conference was attended by 180 participants, streamed on YouTube (1,600 views) and Facebook (16,000 views). A second conference will take place in advance of the 2019 World Judo Championships continuing the same theme of *Together We Are Stronger*.

<https://www.ijf.org/news/show/1st-ijf-gender-equity-conference>

<https://www.insidethegames.biz/articles/1070149/ijf-hold-first-gender-equity-conference-on-eve-of-2018-world-championships>

<https://report.az/en/individual/ijf-to-hold-its-first-gender-equality-conference-in-baku/>

https://www.judoinside.com/news/2867/Kelmendi_at_conference_on_Gender_Equity_Together_we_are_Stronger

IJF Gender Equity Strategy (Published in May 2019)

The Gender Equity Strategy articulates the International Judo Federation's (IJF) priorities for advancing gender equity across the sport and achieving the vision for a community that is inclusive, respectful, fair and safe for people of all genders. We aim to progressively build the attitudinal and behavioural change required to deliver gender equity in Judo.

The Gender Equity Commission will examine our history, our environment, our biases, our policies, from both a performance and a potential perspective to support and tap into the full talent of world judo, on and off the mat. The Commission will establish systems which will identify and develop the best people for leadership roles and to take full advantage of diversity in perspective and in experience.

The general aim is to gradually achieve gender equality and improve gender equity in judo according to the growth of women's judo all over the world. Judo needs to be perceived and recognized as a sport equally suitable for men and women, which it

undoubtedly is, through its very definition. There are eight clear long purposes for delivery by the Commission with defined activities and timescales.

Meetings

Almudena Lopez Chaves is a Spanish journalist and manages the page <https://judobywoman.com> supported by the Spanish Judo Federation and by the Spanish Government in a program called "woman and sport".

Einat Yaron works for Israel Judo and manages their Athena Project.

<http://www.athenawomen.org.il/en/about-athena/>

It is a national project of empowering women in sport. "Athena" is the executing body of a governmental committee dealing with the development of women in sport, empowering women in/via sport and changing the mind set or stereotypes regarding women in sport.

Marie-Helene Chisolm works for Judo Canada who have a very active Gender Equity Commission. She has been instrumental in producing many projects promoting judo for women.

Media Strategy and Publications (in collaboration with IJF Media Commission)

<https://www.ijf.org/news/show/gender-equity-means-pay-equity>

Interview with Gevrise Emane after her experience in Iran:

<https://www.ijf.org/news/show/gevrise-emane-women-power>

Video with Telma Monteiro:

<https://www.ijf.org/news/show/portuguese-legends-meet-at-the-gym>

Video with Daria Bilodid:

<https://www.ijf.org/news/show/daria-bilodid-in-her-own-words>

Interview with Automne Pavia:

<https://www.ijf.org/news/show/the-freshness-of-being-mom>

Interview with Lisa Allan:

<https://www.ijf.org/news/show/lisa-allan-a-life-at-the-service-of-others>

Johannes and Regina Daxbacher have projects in Ethiopia and Sudan.

<https://www.ijf.org/news/show/international-judo-friendship-in-ethiopia>

<https://www.ijf.org/news/show/husband-and-wife-to-empower-women-in-judo>

Conferences / Seminars Attended

3rd IOC Gender Equality Conference 27-28 March 2018

4th IOC Gender Equality Conference 11-12 April 2019

Women in Sport Summit 20 June 2019

A big thank you to all the Commission members for generously offering their time, support, expertise, hard work and dedication to this project.

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